



**UFW  
FOUNDATION**



**CIVIC EMPOWERMENT  
COALITION**

Are you a farm worker who has had  
your **wages cut, hours reduced**, or  
been **displaced** from your job  
since 2025?

**YOU ARE NOT ALONE.**



**ENGLISH:** Text  
**AEWR** to **877-877**  
if you have been  
affected by these  
changes since  
2025.



**ESPAÑOL:** Envíe la  
palabra **SALARIO**  
al **877-877** si se ha  
visto afectado por  
estos cambios  
desde 2025.



**QUESTIONS ABOUT YOUR WAGES OR WORKPLACE RIGHTS?**

Call the **UFW Foundation Workers' Rights Call Center**: +1-877-881-8281



# BREAKING: FARM WORKERS WIN MAJOR COURT VICTORY!

## Court rules Trump Administration's farm worker wage cut rule is unlawful.

Last year, the Trump Administration issued a rule that cut wages for U.S. farm workers and H-2A workers by **\$3-7 per hour**, depending on the state, for H-2A workers and U.S. workers who work alongside them.

The Adverse Effect Wage Rate (AEWR) is a federal wage protection designed to prevent the H-2A program from lowering wages for U.S. workers. Rates vary by state and area.

**UFW Foundation and United Farm Workers sued — and the court ruled the wage cuts unlawful.**



**The court ruled the wage cut rule is unlawful** and ordered the Department of Labor (DOL) to replace it with a lawful rule. The court set a **December 30, 2026** deadline for DOL to issue the new rule.



Workers may be owed backpay after DOL issues the new rule. The administration may appeal this decision.



### SAVE YOUR PAY STUBS AND RECORDS

These records may be important if workers are ultimately owed backpay.

Keep your pay stubs and records of your hours and wages from **September 2, 2026**, onward.

### CURRENT LOWER WAGE RATES

*These lower wage rates remain temporarily in effect while DOL develops a new rule.*

| STATE      | PAST WAGE      | NEW WAGE<br><i>For U.S. workers<br/>working with<br/>H-2A workers</i> | NEW WAGE<br><i>For H-2A<br/>workers</i> |
|------------|----------------|-----------------------------------------------------------------------|-----------------------------------------|
| California | <b>\$19.97</b> | <b>\$16.90</b>                                                        | <b>\$16.90</b>                          |
| Oregon     | <b>\$19.82</b> | <b>\$15.13*</b>                                                       | <b>\$14.55*</b>                         |
| Michigan   | <b>\$18.15</b> | <b>\$14.45</b>                                                        | <b>\$13.73</b>                          |
| Georgia    | <b>\$16.08</b> | <b>\$12.57</b>                                                        | <b>\$10.80</b>                          |
| New York   | <b>\$18.83</b> | <b>\$16.17*</b>                                                       | <b>\$16.00*</b>                         |
| Washington | <b>\$19.82</b> | <b>\$17.13</b>                                                        | <b>\$17.13</b>                          |

*\*Varies for urban & other areas*

*Last Updated:  
October 9, 2026*

### WHAT HAPPENS NEXT?



#### DOL MUST ISSUE A NEW RULE

The court has set a **December 30, 2026** deadline for DOL to issue a new, lawful rule for setting farm worker wages.



#### POSSIBLE BACKPAY

Employers are being put on notice that they may have to provide the wage-adjustment payments if the new rates are higher.



#### THE COURT WILL DECIDE

The court will determine whether workers are owed backpay after DOL issues the new rule with new wages.



#### STAY UPDATED MANTÉNGASE INFORMADO

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**ESPAÑOL:** Envíe SALARIO al **877-877**