



UFW
FOUNDATION



CIVIC EMPOWERMENT
COALITION

Are you a farm worker who has had
your **wages cut, hours reduced**, or
been **displaced** from your job
since 2025?

YOU ARE NOT ALONE.



ENGLISH: Text
AEWR to **877-877**
if you have been
affected by these
changes since
2025.



ESPAÑOL: Envíe la
palabra **SALARIO**
al **877-877** si se ha
visto afectado por
estos cambios
desde 2025.





BREAKING: FARM WORKERS WIN MAJOR COURT VICTORY!

Court rules Trump Administration's farm worker wage cut rule is unlawful.

Last year, the Trump Administration issued a rule that cut wages for U.S. farm workers and H-2A workers by **\$3-7 per hour**, depending on the state, for H-2A workers and U.S. workers who work alongside them.

The Adverse Effect Wage Rate (AEWR) is a federal wage protection designed to prevent the H-2A program from lowering wages for U.S. workers. Rates vary by state and area.

UFW Foundation and United Farm Workers sued — and the court ruled the wage cuts unlawful.



The court ruled the wage cut rule is unlawful and ordered the Department of Labor (DOL) to promptly replace it with a lawful rule.



The lower wage rates remain temporarily in effect while DOL develops the new rule.



Workers may be owed backpay after DOL issues the new rule. **The administration may appeal this decision.**



SAVE YOUR PAY STUBS AND RECORDS

These records may be important if workers are ultimately owed backpay.

Keep your pay stubs and records of your hours and wages from **September 2, 2026, onward.**

CURRENT LOWER WAGE RATES

These lower wage rates remain temporarily in effect while DOL develops a new rule.

STATE	PAST WAGE	NEW WAGE <i>For U.S. workers working with H-2A workers</i>	NEW WAGE <i>For H-2A workers</i>
California	\$19.97	\$16.90	\$16.90
Oregon	\$19.82	\$15.13*	\$14.55*
Michigan	\$18.15	\$14.45	\$13.73
Georgia	\$16.08	\$12.57	\$10.80
New York	\$18.83	\$16.17*	\$16.00*
Washington	\$19.82	\$17.13	\$17.13

**Varies for urban & other areas*

*Last Updated:
September 11, 2026*

WHAT HAPPENS NEXT?



DOL MUST ISSUE A NEW RULE

DOL must promptly develop a new, lawful rule for setting farm worker wages.



POSSIBLE BACKPAY

Employers are being put on notice that they may have to provide the wage-adjustment payments if the new rates are higher.



THE COURT WILL DECIDE

The court will determine whether workers are owed backpay after DOL issues the new rule with new wages.



STAY UPDATED MANTÉNGASE INFORMADO

ENGLISH: Text **AEWR** to **877-877**
ESPAÑOL: Envíe **SALARIO** al **877-877**